

EEO Public File Report for period ending March 2012

Recruitment sources: Trinity University
Dept. of Human Resources
One Trinity Place
San Antonio, Texas 78212
Att: Pam Johnston (210) 999-7507

San Antonio Express News
P.O. Box 2171
San Antonio, Texas 78297-2171
Att: Charlotte Aaron (210) 250-2316

PUBRADIO – Public Radio Discussion Group
PUBRADIO@LISTSERV.BOISESTATE.EDU

College Broadcasters, Inc. Discussion Group
CBI@LISTSERV.SYR.EDU

Full-time Hire: Special Projects Assistant
Referred by: Trinity University
Number Interviewees: 3
Referred by: Trinity University
Self-referral
Self-referral

Full-time Hire: Membership Coordinator
Referred by: Trinity University
Number Interviewees: 6
Referred by: Trinity University
Trinity University
Self-referral
Self-referral
Self-referral
Self-referral

Outreach Initiatives:

(1) *Internship program.* KRTU offers an internship program to all students attending Trinity University during the fall, spring and summer semesters. In 2011-2012, these programs involved 70 students.

(2) *Volunteer program.* KRTU has a continuous program open to the community for on-air and off-air positions. As of March 2012, this program involved 38 individuals.

(3) *Training program.* KRTU staff are responsible for a semi-annual, multi-week training program for community volunteers and interns. Volunteers and interns get additional training at regular intervals throughout the year once they complete the initial training program. KRTU full-time staff attend the industry professional

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development through DEI/PRDMC and the Texas Association of Broadcasters. Additional webinar trainings are scheduled and attended by staff by these organizations and other industry associations for broadcasters and for nonprofits. In addition, KRTU staff conduct media training for volunteers of the community radio community and the musicians community.